



HEALTH AND SAFETY POLICY STATEMENT

The Company recognises its statutory duties under the Health and Safety at Work Act 1974 and the Management of Health & Safety of Work Regulations 1999 and accompanying Legislation to provide and maintain, so far as is reasonably practicable, safe and healthy working conditions. The Company also ensures that any work undertaken does not adversely affect the health and safety of those employees or other persons that may be affected by their acts or omissions.

The Company shall ensure that the requirements of the Railway & Other Guided Transport systems (Safety) Regulations 2006, plus all necessary risk assessments, shall be complied with so far as is reasonably practicable by all employees working on or about railway infrastructure. All employees shall be provided with such equipment, information and training as may be necessary to implement this Policy.

The Company will comply with any reporting under the Reporting of Injuries, Diseases and Dangerous Occurrences 2013 Regulations. (RIDDOR)

Safety objectives are set annually and monitored to demonstrate continual improvement in safety performance. This is interfaced with our quality performance objectives and improvement of standards.

The Company recognises and accepts its duty and responsibility for the safety and health of others who may be affected by their activities, such as visitors to the Company, Principal Contractors, Sub-Contractors as well as members of the public.

The allocation of duties for safety matters, and the arrangements that are made to implement this Policy, are set out in the Health and Safety Policy Document - Safety Procedure SMS03 Health and Safety Compliance. The Managing Director is overall responsible for health and safety within the Company. The Managing Director shall ensure that all reasonable steps are taken to provide adequate resources to meet the Company's obligations set out in this Policy.

Employees are under a legal obligation to co-operate fully with the Company. This includes maintaining a safe and healthy workplace for themselves and others, following Company Safety Rules and Procedures, reporting any hazardous condition to their immediate Supervisor or Manager and using the protective equipment provided.

A copy of this Health & Safety Policy Statement is included in the Staff Induction Handbook and receipt for which all staff must sign.

This Policy and the operating systems that ensure compliance will be reviewed annually by the management.

A handwritten signature in black ink that reads 'David Walton'.

David Walton
Managing Director
April 5th 2017