



**L & W Contractors Ltd
Modern Slavery and Human Trafficking Policy Statement**

L&W Contractors Ltd is committed to driving out acts of modern day slavery and human trafficking within its business and that from its supply chain including sub-contractors.

The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within its organisation and with suppliers of goods and services to our Company. These, as well as suppliers of services make up the supply chain within L&W Contractors Ltd.

As part of the diligence and surveillance process into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the suppliers. Goods from sources outside of the UK and EU are potentially more at risk to slavery /human trafficking issues. The level of management control required for these sources will be continually monitored.

L&W Contractors Ltd will not support or deal with any business knowingly involved in slavery or human trafficking.

The Managing Director and senior managers take responsibility for implementing this policy statement and its objectives and shall provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within its organisation and supply chains.

A copy of this policy statement is made available to all employees of L&W Contractors Ltd and forms part of the Staff Induction and Employee Handbooks, and is communicated throughout the Company. .

This Policy Statement is reviewed annually and forms part of our Quality Management System that supports the policies and procedures required for compliance with ISO 9001-2015.

A handwritten signature in black ink, appearing to read 'D. Walton'.

David Walton
Managing Director

April 5th 2017